

Sustainable Sourcing Policy

I. Introduction

Our core values of safety, health, protection of the environment, quality and transparency guide our daily activity and they are clearly reflected in our Code of Conduct and our Quality, Health, Safety & Environmental Policy (QHSE Policy), as well as other internal policies and procedures. Tenaris is committed to strengthening a corporate culture of integrity, transparency, and rational decision-making, adopting policies and procedures that result in a sustainable steel industry and society, and developing a long-term sustainable business.

This policy was approved by Tenaris's Board of Directors on March 31st, 2023.

II. The Value of our Supply Chain.

Our supply chain is a key element to our sustainable development. For many years, Tenaris has worked closely with its suppliers to build strategic, long-term, and healthy relationships, supporting suppliers, sharing know-how through various training and assistance programs. As a result, we have developed a supply chain that includes local suppliers and leading global providers of goods and services of advanced technology machinery, raw materials, and professional services.

We carry out a selection process, following a risk-based approach, to ensure that our suppliers meet the standards enshrined in our Code of Conduct, and comply with applicable local laws and regulations. We expect all our partners in business to observe the same high standards we follow internally governing ethical behavior, legal compliance, and health, safety and environmental responsibilities.

We aim to achieve a sustainably integrated value chain for our production. To this end, we purchase most of our supplies through Exiros, a specialized procurement company, in which we have 50% share ownership, and our affiliate Ternium owns the remaining 50%. Exiros offers us integral procurement solutions, including supplier sourcing activities, category organized purchasing, suppliers' performance administration, and inventory management. Exiros has adopted a Code of Conduct, a Business Conduct Policy and a Sustainability Policy equivalent to those adopted by Tenaris for purposes of ensuring compliance with applicable laws.

This Policy is in line with the principles set forth in the UN Sustainable Development Goals and the Worldsteel Sustainability Charter and complements our Code of Conduct, our Code of Conduct for Suppliers, our QHSE Policy, our Human Rights Policy and other related internal policies and procedures.



We are committed to working with our suppliers to improve sustainable business practices, assisting them to identify risks and opportunities, providing training, sharing knowledge and raising awareness, and, in general, working together to improve the sustainability of our supply chain and our business.

III. What we Expect from our Suppliers

Our suppliers are required, following a risk-based approach, to accept and comply with the standards and rules contemplated in Tenaris's Code of Conduct for Suppliers. In addition, Tenaris recognizes the value of applying its QHSE Policy throughout its quality, health, safety and environment management systems, covering the entire supply chain. Therefore, as a basis for sustainable development, all suppliers are expected to abide by the following principles:

1. Comply with applicable laws, rules and regulations, knowing that, because of the global nature of Tenaris's operations, suppliers may be asked to follow local and/or international regulations or specific policies or procedures to ensure Tenaris's own compliance with legal requirements in the several jurisdictions where we operate;
2. Build an organizational culture of transparency and integrity, based on ethical behavior and compliance with law, aimed at helping employees maintain their quality of life, health and personal wellbeing;
3. Maintain a work environment that is respectful of the fundamental rights and dignity of people, free of violence, harassment, abusive treatment or exploitation;
4. Promote diversity and reject any type of discrimination, whether based on gender, sexual orientation, ethnicity, social origin, color, age, religion or political opinion;
5. Protect the environment, minimizing environmental impacts throughout our value chain, maximizing efficiency in the use of resources, and collaborating to proactively address climate change and emissions reduction;
6. Adopt appropriate governance policies, procedures and practices to monitor and manage ethical risks; and
7. Implement appropriate technical and organizational measures to protect information, assets, communications, and personal data, and prevent security incidents that may result in loss or damage to information of Tenaris or of its employees, customers, business partners or related parties.

We also expect our suppliers to implement these principles within their respective supply chains.



IV. Monitoring

To facilitate the implementation of this policy and monitor its application among our suppliers, as well as to ensure compliance with relevant reporting standards, we may, from time to time, request certain suppliers to provide us with information related to their sustainability practices and/or specific information required for reporting purposes. The analysis of this information, or the failure to provide it, would be taken into account in supplier qualification and selection, among other factors.

March 2023

A handwritten signature in black ink, appearing to read "Paolo Rocca".

Paolo Rocca
Chief Executive Officer

tenaris